

NAPLES ZOO, INC.
VOLUNTEER APPLICATION

The Naples Zoo, Inc. does not discriminate against otherwise qualified applicants on the basis of race, color, creed, religion, ancestry, age, sex, marital status, national origin, disability, veteran status, or any other status as protected by local, state, or federal law.

GENERAL INFORMATION

Name _____ Nickname _____

Email Address _____

Home phone _____ Cell phone _____

Address _____

City, State, ZIP _____

How would you prefer to be contacted? E-mail Home Phone Cell Phone

Are you 16-17 years of age? Yes No Over 18 years of age? Yes No

Do you have a reliable mode of transportation? Yes No

Have you ever been convicted of a felony or misdemeanor of a crime? Yes No

If yes, please explain the nature of the crime and the date of the conviction and disposition. A conviction is not an automatic bar to volunteer service. Each case will be considered on its own merits.

Are there any volunteer activities you must avoid? _____

Emergency Contact

Name _____ Relationship _____

Phone (primary) _____ Phone (secondary) _____

VOLUNTEER OPPORTUNITIES

The number of hours required for volunteering is based on individual categories. Training and previous service hours are required prior to volunteering for certain categories.

Position Applying For: *(Check all that you are interested in)*

- | | |
|---|---|
| <input type="checkbox"/> Animal Interpreter | <input type="checkbox"/> Guest Services ____inside ____ outside |
| <input type="checkbox"/> Animal Shows Aide | <input type="checkbox"/> Park Attendant Aide |
| <input type="checkbox"/> Botanical Volunteer | <input type="checkbox"/> Parking Aide |
| <input type="checkbox"/> Clerical (scrapbook, filing) | <input type="checkbox"/> Special Events Volunteer |
| <input type="checkbox"/> Commissary Aide | <input type="checkbox"/> Student Volunteer (if 16-17 years old) |
| <input type="checkbox"/> Education Station | <input type="checkbox"/> Zoo Ambassador |
| <input type="checkbox"/> Enrichment | <input type="checkbox"/> Zoo Keeper Aide |

Number of Hours Available to Volunteer Each Week:

- 1-5 5-10 10-15 15-20 One time

When you are available?

Year Round Seasonal (if seasonal check months available)

Jan. Feb. Mar. Apr. May June July Aug. Sept. Oct. Nov. Dec.

Time of Availability: (Please provide an overview of available times i.e. mornings, all day, evenings after 5...)

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday

Do you have any special skills that might be beneficial for volunteering at the Naples Zoo?

How did you hear about the Naples Zoo Volunteer Program?

Why do you want to volunteer at Naples Zoo?

PERSONAL HISTORY

Current Employer _____ Position _____

Status: Employed full-time Employed part-time Retired Other _____

Highest level of education completed _____

Degree _____

Where else (if anywhere) have you volunteered? _____

Position/Duties _____

Have you ever been employed by this facility? Yes No If yes, when? _____

RELEVANT EMPLOYMENT/VOLUNTEER EXPERIENCE

Company/Organization _____

Phone _____ Supervisor _____

Job Description _____

Company/Organization _____

Phone _____ Supervisor _____

Job Description _____

PLEASE READ CAREFULLY BEFORE SIGNING – VOLUNTEER’S CERTIFICATION AND AGREEMENT

In consideration for being accepted as a volunteer by Naples Zoo, I agree as follows:

1. **At Will Relationship:** Even though I have made a commitment to serve as a volunteer, I understand that my volunteer status may be terminated at any time by me or Naples Zoo for any reason, with or without cause. I further understand that no oral promise, Naples Zoo policy or memo, custom, business practice, or other procedure constitutes an employment contract or modification of the at-will relationship between me and Naples Zoo.
2. **No Employee Benefits:** I shall not be considered an employee for any purpose, and no health, accident, or workmen’s compensation insurance, nor any other type of employee benefits, shall be provided for me by Naples Zoo.
3. **Training:** I understand that certain volunteer activities require special training. I shall not undertake such activities without the required training. I agree to advise the Naples Zoo in writing of any physical limitations which could affect or be affected by any volunteer activities I assume. I understand it is my responsibility to provide this information and I release the Naples Zoo from any liability for injuries or illnesses which result from my failure to advise the Naples Zoo in writing of any such limitations.
4. **Auto Insurance:** I shall not operate a personal automobile for volunteer activities unless I have at least the minimum amount of liability insurance required by Florida law.
5. **Confidential Information:** I understand that information obtained through my work as a volunteer may be considered privileged or proprietary information of Naples Zoo. I agree to keep all such information confidential except to the extent disclosure of such information is expressly authorized and directed by an official of Naples Zoo. In particular, I agree to make no statements or release any information about the Zoo to any news media except as expressly authorized by Naples Zoo officials.
6. **Assumption of Risk:** I understand that no contact with any animal is allowed unless I have been trained and approved to work with it. I will never approach an animal or an animal’s enclosure or island. I understand that every animal is capable of inflicting harm or death and I will respect that ability. I am also aware of the inherent risk working in the Zoo environment including being in proximity to exotic animals and assume full responsibility for my actions should I ever fail to remember or choose to disregard the terms of this agreement. At any such time that I am in violation of this agreement I may be immediately removed from volunteer work at Naples Zoo.
7. **Photo Release Form:** I grant Naples Zoo permission to use any or all portions of film, videotape, and/or photography shot at Naples Zoo, at off-site locations where Naples Zoo representatives are acting, or on locations when I am acting on behalf of Naples Zoo for purposes of education and/or commercial use as they see fit, without compensation to my family or me. You, for yourself, your heirs, executors, and administrators, hereby release and forever discharge Naples Zoo, Inc. from all rights, claims, demands, and causes of action whatsoever in connection with the use or publication of said material, including the use of your name. This grant is made to Naples Zoo and its advertising and public relations department, and agencies, photographers, publishers, and their respective officers, directors, employees, agents, and representatives, and their successors and assignees.
8. **Release from Liability and Indemnification:** I hereby release Naples Zoo, and its respective agents, representatives, officers, employees, and volunteers from any and all liability whatsoever arising out of any damage, loss or injury to me or my property incurred as the result of my volunteer activities. My estate shall hold harmless Naples Zoo and its respective agents, representatives, officers, employees and volunteers from any claims or actions by my relatives or legal representatives based on my death or injury as a result of my volunteer actions. I agree to indemnify the Naples Zoo for any injury caused by or arising from or in connection with my conduct or any act, omission or negligence of myself causing an accident, injury or damage to a third party or any other person while acting as a volunteer at the Naples Zoo.

I certify that to the best of my knowledge, all of the information I am providing to Naples Zoo is true and complete. I understand that any misrepresentation, falsification, or willful omission may result in a refusal of volunteer service or dismissal from volunteer service. I understand that a routine inquiry may be made during the processing of this information. I hereby authorize investigation of all statements in this application and request any company, institution, or persons contacted as part of this investigation to provide any and all pertinent information. I confirm that I am in good health and capable of the service that I am volunteering. I understand that Naples Zoo may terminate my volunteer service at any time. I understand that Naples Zoo is an equal opportunity employer and a drug-free workplace. The names and personal information recorded on this form are subject to public disclosure.

Volunteer Name (print)



Volunteer’s Signature (If under 18, Parent or Guardian Signature)

Date

Witness Name

Signature

Date